

FORM FOR APPOINTMENT OF A TEACHER

Ref.No. H. Edn./ 20324

Date :-30/12/2003

To,
 Shri/Smt. Mahadar Amol Arun, B.E.1
 22, Shivaji Hou. Society,
 Camp, Satara. 415201

Sub :- Appointment to the Post of Lecturer in Civil Engineering
 (Subject)

In response to our advertisement dated 19/08/2003 you had applied for the post of Full Time Lecturer in Civil Engineering you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. --- of the University of Shivaji

I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhaurao Patil College of Engg. & Poly. Satara. College/Institute at --- in the scale of Rs. 8000-275-13500 with effect from 31/12/2003 Your appointment is subject to the following terms and conditions.

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.
 b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----
 c) Your appointment is on the leave vacancy for the period form ----- to -----
 d) The post is reserved for OBC Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
 e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of ----- You shall not have any claim on the said post in future.
 i) This is temporary vacancy caused by ----- Hence you are appointed full-time on purely temporary basis for a period of -----
 g) Your appointment is on Full Time basis only.
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
 ii) You will be paid remuneration at the rate of Rs. -- per lecture/per hour
 iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
 b) You shall have to acquire the qualifications ----- (M.Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt., or the Central Councils concerned within the ----- period.
- 5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, Change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College / Institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
- 13) Your services are transferable to any other college / institution run by the Management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / college / Students.
- 16) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Though your appointment is on probation, your appointment is subject to approval of the University & Govt. If not approved, your services will be terminated without giving any notice with immediate effect.
- 18) Your appointment is made subject to produce cast validity certificate within a year from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.



Shelke
 Joint Secretary (H. Edn.),
 Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance.

1. The Principal, Karmaveer Bhaurao Patil College of Engg. & Poly, Satara. He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.
2. The Joint Director of Technical Education, Regional office, Pune.
3. The Registrar, Shivaji University, Kolhapur.

(2)

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, Change of name certificate (if any), ect, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
- 13) Your services are transferable to any other colleges / institution run by the Management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

~~17) You shall not be allowed to join the duties unless you have received the necessary approval from the Management / College / Institution.~~

18. Your appointment is subject to approval of the University & Government.

Shukla S
Joint Secretary, (H. Edn.)
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to -

1. The Principal, **Karmaveer S. Bhaurao Patil College of Engineering & Polytechnic, Satara**.
He / She is informed to report to this office immediately the date on which he / she concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

2. The Registrar, Shivaji University, Kolhapur.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

03/06/2010

Ref. No. H. Edn./ 290

Date :-

REGISTERED A/D LETTER

To
Shri./Smt.,

Tapase Anand Bajarang.M.Tech.
467. Shrinath Apt. Sadar Bazar
Near Sahyog Hospital.
Satara.

Sub: Appointment to the post of Lect. in Civil Engineering (Subject) (For Degree)
In response to our advertisement date you had applied for the post of Lect. in
Lect. in Civil Engineering (For Degree) you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. of the University of Pune / Mumbai / Shivaji / Solapur
I am pleased to inform you that the Management has appointed you on the said post
in, Karmaveer Bhaurao Patil College of Engg. & Poly. Satara College/ Institute at

In the scale of Rs. 8000-275-13500

With effect from 05/06/2010

your appointment is subject to the following terms and conditions

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years from the date of joining.
b) Your appointment is purely temporary for a period of i.e. from to
- c) Your appointment is on the leave vacancy of prof. for the period from to
- d) The post is reserved for Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of
- g) Your appointment is on Full Time basis only.
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. per lecture / per hour
iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications (M.Phil./Ph.D.,M.D. / M.S., M.D.S. M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as per the Statutes at the time of joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

03/06/2010

Ref. No. H. Edn./

2900

Date :-

REGISTERED A/D LETTER

To,
Shri./Smt., Kadam Digvijaysingh Bhaskarrao.M.E.
"Shri-Nathsagar" Appt.Flat No-
6. Near " Green Field"Hotel,
Sadar Bazar. Satara

Sub : Appointment to the post of Lect. in Civil Engineering (Subject) (For Degree)
In response to our advertisement date ----- you had applied for the post of Lect. in
Lect. in Civil Engineering (for Degree) you were interviewed for the above post by the selection committee
appointed by the Management under Statute No.----- of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in, Karmaveer Bhaurao Patil College of Engg.& Poly.Satara College/ Institute at

In the scale of Rs. 8000-275-13500
With effect from 05/06/2010

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of 2 i.e. from ----- to -----
- c) Your appointment is on the leave vacancy of prof. ----- for the period from ----- to OPEN
- d) The post is reserved for ----- Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of ----- You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by ----- Hence you are appointed full time on purely temporary basis for a period of -----
- g) Your appointment is on FullTime basis only.
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. ----- per lecture / per hour
- iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications ----- (M.Phil./Ph.D.,M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- 8) You will be allowed to join the duties on producing of -
- Two Passport Size Photographs.
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) *Your appointment is upto the selection committee OR upto the last working day of _____ Term of this academic year i.e. _____, whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- 21) ~~You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV/1/dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.~~
- 22) ~~Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.~~



Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

- The Principal, **Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.**
- The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur

Kishor/ENG+BACK 1

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

Order of Appointment

From :
SECRETARY,
RAYAT SHIKSHAN SANSTHA
SATARA.

Ref. No. HEA / 286

Date : 15/9/87

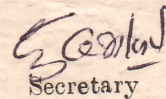
Modification in Appointment Order No.H.Edn.6495
dated 15/9/87.

To,

Shri ~~Sri~~ H.G. Jagannath, B.E. (civil). I,
C/O Prin. College of Engg. & Poly.,
Satara.

With reference to your application dated 29/4/87 I am pleased to inform you that you have been appointed as the Full-time/~~Part-time~~ teacher in the subject of Civil Engg. (Degree Side) in College of Engineering & Polytechnic, Satara. conducted by the Rayat Shikshan Sanstha on Rs. 700/- per month in the scale of Rs. 700-40-1100-50-1300. Assessment-50-1600. w. e. f. 5/10/87

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / ~~purely temporary~~
up to -
3. Your appointment is in the Leave Vacancy of -
up to -
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment (would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 9/10/87 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.


Secretary

Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal, College of Engineering & Polytechnic, Satara.
He is informed to report to this office immediately when the person concerned joins his duties in the institution. He should be reported from him immediately after his joining the duties

RAYAT SHIKSHAN SANSTHA, SATARA

Order of Appointment

From :
SECRETARY,
RAYAT SHIKSHAN SANSTHA,
SATARA.

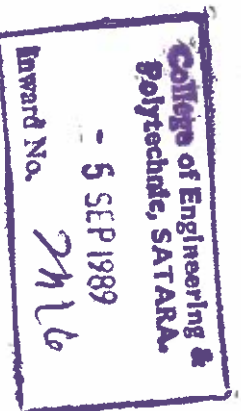
Ref. No. HEA / 4310
Date : 2-9-89

To,

Shri /~~Ms~~ Naganath Mathavrao Bagade, B.E. (Civil) I,
M.E. (app)
C/O College of Engineering and Polytechnic,
Satara, Dist.Satara.

With reference to your application dated 12-5-89 I am pleased to inform you that you have been appointed as the Full-time/~~Part~~ teacher in the subject of Applied Mechanics in College of Engg. & Poly. Satara, Dist.Satara, (Degree Side) per month in the scale of Rs. 700-40-1100-50-1300.Assessment-50-1600 v. e. f 5-9-89

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / ~~upto~~ upto up to _____
3. Your appointment is in the Leave Vacancy of _____ up to _____
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 9-9-89 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. **Your appointment is subject to the approval of the University.**



Rayat Shikshan Sanstha, Satara

S. S. S.
Secretary

Order of Appointment

From ;
Secretary,
RAYAT SHIKSHAN SANSTHA
SATARA.

Ref. No. H. Edn./APT

6994

Dated 6/8/1985

To,
Shri / ~~Smt.~~ S.D. Bonde, B.E. (Civil)
C/o. College of Engineering and Polytechnic, Satara

Sir / ~~Md/ajb/~~

With reference to your application dated 21/5/85 I have pleasure in informing you that you have been appointed as a Lect. in Construction Engineering in the College of Engineering and Polytechnic, Satara, Dist. Satara conducted by the Rayat Shikshan Sanstha, on Rs. 700/- per month in the scale of Rs. 700-40-1100-50-1300 Asst. 50-1600. w. e. f. 16/8/1985.

1. You will be given Compensatory Local Allowance, House rent Allowance and Dearness Allowance as per rules per month and as sanctioned by Government from time to time.

2. Your appointment is purely ~~temporary~~ / on probation / ~~permanent~~, subject to the approval of the Education Department.

3. You will have to execute an agreement bond on a Stamp Paper worth Rs. Five to the effect that you will serve the Sanstha for the period of your appointment in accordance with Service Conditions for the employment in the Sanstha.

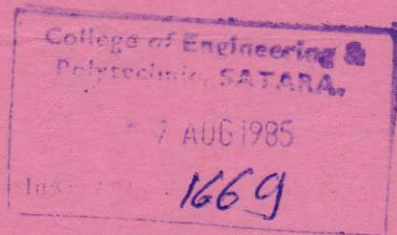
4. You will have to under go a medical examination by * within 3 months of the appointment. The appointment would be conditional pending certificate that you are free from any communicable disease and the you are fit to be employed on staff of the institution.

5. You will be supplied with the service conditions by the head of the Institution.

6. Three blank forms of the letter of acceptance are enclosed. All the forms should duly be filled in, in all respect and each of them be sent to this office. to the Regional Inspector, and to the Head of the Institution.

7. If a reply accepting the appointment is not received within Four days, the place will be filled up otherwise.

8. Your appointment is subject to the approval of the University.



Yours faithfully,

[Handwritten Signature]

Secretary,

Rayat Shikshan Sanstha, SATARA.

Copy forwarded for information and guidance to -

1. The Principal College of Engineering and Polytechnic, Satara.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. The agreement bond should be got executed from him on the same day he joins the institution.

* To be named by the Management.

mlk
8/8

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H

REGISTERED A/D LETTER
29/6

03/06/2010

Date :-

To,
Shri./Smt., Desai Shitalkumar B..M.E.
588. Sahmati Building,
Dr.Ambedkar road,Javahar chowk
Sangali- 416416.

Sub: Appointment to the post of Lect. in Civil Engineering (Subject) (for degree)
In Lect. in Civil Engineering (for degree) you had applied for the post of Lect. in
(for degree) you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in, Karmaveer Bhaurao Patil College of Engg. & Poly. Satara College/ Institute at

In the scale of Rs. 8000-275-13500
With effect from 05/06/2010

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years from the date of joining.
b) Your appointment is purely temporary for a period of i.e. from to
- c) Your appointment is on the leave vacancy of prof. for the period from to OPEN.
- d) The post is reserved for Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of
- f) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of
- g) Your appointment is on FullTime basis only.
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. per lecture / per hour
iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
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- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as per the Statutes at the time of joining the duties.

- 8) You will be allowed to join the duties on producing of -
- Two Passport Size Photographs.
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job-paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) *Your appointment is upto the selection committee OR upto the last working day of Term of this academic year i.e. , whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) ~~You shall not have any claim on this post in future.~~
- 21) ~~You have not passed the NET / SET examination hence your appointment is made as per letter No. NCC/2004/NETSET/34300/RR/MV/1 dated 26.11.2001 from The Director of Higher Education (H.Edn) Maharashtra State, Pune only for seven period in a week.~~
- 22) ~~Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be canceled with immediate effect.~~



KV
Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

- The Principal, Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.
- The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur

Kishor/ENG+BACK 2

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

REGISTERED AND LETTER
RAYAT SHIKSHAN SANSTHA, SATARA
FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn. / 92076

Date: 10-1-2002

To,
M/ Smt. Sangar Usharani Shivaji., B.E. (Civil) I,
B/28, Rukmininagar-II, Karad,
Dist. Satara.

Sub. :- Appointment to the post of Lecturer in Civil Engg. (Subject)
(Degree Side)

In response to our advertisement dated 4-5-2001 you had applied for the post of Lecturer in Civil Engg. you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. - of the University of W. V. V. Shivaji.

I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhaurao Patil College of Engineering & Polytechnic Satara.

College / Institute at -

in the scale of Rs. 8000-275-13500.

with effect from 16-1-2002. Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time / part-time basis on probation for a period of Two year (s) from the date of joining.
b) Your appointment is purely temporary for a period of - i. e. from - to -
c) Your appointment is on the leave vacancy for the period from - to -
d) The post is reserved for NT-C. Since you belong to the said category, you are appointed on full-time basis on probation for a period of Two year (s) from the date of joining.
e) The post is reserved for -. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -. You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by -. Hence you are appointed full-time on purely temporary basis for a period of -
g) Your appointment is on part-time / clock hour basis only
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C. L. A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. - per lecture / per hour.
iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications - (M. Phil. / Ph. D., M. D. / M. S., M. D. S., M. E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the - period.
- 5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

(P. T. O.)

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, Change of name certificate (if any), ect, before joining your duties.
 - 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
 - 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
 - 9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
 - 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
 - 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
 - 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
 - 13) Your services are transferable to any other colleges / institutaion run by the Management.
 - 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
 - 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Insititute / College / Students.
 - 16) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
 - 17) ~~Your appointment is made at the suggestion of the Local Selection Committee, your appointment is hereby approved.~~
18. Your appointment is subject to approval of the University Government.
19. As per Govt. Res. No. STC-1099/Pra. Kra. 14/Ka. 10, dated 16-8-2000 you are required to produce the valid certificate of Caste within a month from the date of your appointment. Failure to produce this certificate will automatically result in the termination of your services.


Joint Secretary, (H. Edn.)

Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to -

1. The Principal, **Karmaveer Bhaurao Patil College of Engg. of Poly. Satara.**
He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.
2. ~~The~~ Registrar, Shivaji University, Kolhapur.

Registered A/D Letter

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn./ 20324 Date :- 30/12/2003

To,
Shri/Smt. / Gotsurve Sunita Bhimrao, M.Sc. II
Babarrao Landgechawl,
Kasarwadi, Pune-34.

Sub :- Appointment to the Post of Lecturer in Mathematics
(Subject) *(Dagore)*

In response to our advertisement dated 19/08/2003 you had applied for the post of Full Time Lecturer in Mathematics you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. --- of the University of Shivajiji, now renamed as Shivaji University. I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhaurao Patil College of Engg. & Poly. Satara. College/Institute at --- in the scale of Rs.8000-275-13500 with effect from 31/12/2003 Your appointment is subject to the following terms and conditions.

1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.

2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.

b) Your appointment is purely temporary for a period of --- i.e. from --- to ---

c) Your appointment is on the leave vacancy for the period form --- to ---

d) The post is reserved for SC Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

e) The post is reserved for --- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --- You shall not have any claim on the said post in future.

i) This is temporary vacancy caused by --- Hence you are appointed full-time on purely temporary basis for a period of ---

g) Your appointment is on Full Time basis only.

3) i) You will be paid basic pay of Rs.8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. --- per lecture/per hour

iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications --- (M.Phil./Ph.D., M.D./ M.S., M.D.S., M.F. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the --- period.

5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

(2)

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, cast certificate, Change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining duties.
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College / Institution. You shall be deemed to have accepted the appointment if you do not produce the above mentioned documents within the stipulated time.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
- 13) Your services are transferable to any other college / institution run by the Management.
- 14) Your appointment may be terminated, at any time, by either side / party, on giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Student Body.
- 16) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Though your appointment is on probation, your appointment is subject to approval of the University & Govt. If not approved, your services will be terminated without giving any notice with immediate effect.
- 18) Your appointment is made subject to produce cast validity certificate within a year from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.



Copy forwarded for information and guidance to the Joint Secretary (H.Edn.), Rayat Shikshan Sanshodhan Mandal, Sataraj.

1. The Principal, Karmaveer Bhaurao Patil College of Engg. & Poly., Sataraj. He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.
2. The Joint Director of Technical Education, Regional office, Pune.
3. The Registrar, Shivaji University, Kolhapur.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref.No.H.Edn. /

Date :- 23/08/2005

2002

Mri/Smt. Dangat Ganesh Dhondu, B.E.I
At/Post-Lonand, Tal-Khandala,
Dist-Satara.

Subject :- Appointment to the post of Full Time Lect. in Computer Engineering (Degree Side) (Subject)

In response to our advertisement dated ----- you had applied for the post of Lect. In Full Time Computer Engineering (Degree Side) you were interviewed for the above post by the selection committee appointed by the Management under Statute No. ----- of the University of Pune / Mumbai / Shivaji / Solapur.

I am pleased to inform you that the Management has appointed you on the said post Karmaveer Bhaurao Patil College of Engg. College / Institute at Satara & Poly. Satara.

Scale of Rs. 8000-275-13500
with effect from 24/08/2005

Your appointment is subject to the following terms and conditions.

Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.

a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.

b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----

c) Your appointment is on the leave vacancy for the period ----- to -----

d) The post is reserved for ST. Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.

e) The post is reserved for ----- Since you do not belong to the said category you are appointed full time on temporary basis against the reserved post for a period of -----

You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by ----- Hence you are appointed full time on purely temporary basis for a period of -----

g) Your appointment is on Full Time basis only.

i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. ----- per lecture / per hour.

iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications ----- (M.Phil / Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.

Your Appointment is subject to the minimum number of students and the workload prescribed for the post.

You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.

ENG-ORDER-1

- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college Institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuance of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) Your appointment is upto the selection committee OR upto the last working day of _____ Term of this academic year i.e. _____, whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- 21) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.



[Handwritten Signature]

Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to
1. The Principal, Karmaveer Bhaurao Patil College of Engg.
& Poly. Satara.

Shor/ENG-BACK

1

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

FORM FOR APPOINTMENT OF A TEACHER

Ref.No.H.Edn./

Date :- 29/06/2005

To,

Shri/Smt. / Lokhande Dipali Namdeo, B.E.I
A/P-Bambavode, Tal-Shahuwadi,
Dist- Kolhapur.- 416213.

Sub :- Appointment to the post of **Full Time Lect. in Computer Engg.(Degree Side)(Subject)**

In response to our advertisement dated you had applied for the post of Lect. In **Full Time Computer Engg.(Degree Side)**. You were interviewed for the above post by the selection committee appointed by the Management under Statute No. of the University of Pune / Mumbai / Shivaji / Solapur. I am pleased to inform you that the Management has appointed you on the said post in, **Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.** College / Institute at

In the scale of Rs. **8000-275-13500**
With effect from **30/06/2005** your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of **two** years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of i.e. from to
- c) Your appointment is on the leave vacancy for the period to
- d) The post is reserved for **SC** Since you belong to the said category, you are appointed on full time basis on probation for a period of **two** years (s) from the date of joining.
- e) The post is reserved for Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of
- g) Your appointment is on **Full Time** basis only.
- 3) i) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. per lecture / per hour.
- iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.

ENG-ORDER- 1

30/6
Per
29/6/2005

- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of
- Two Passport Size Photographs.
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferred to college / institution or management.
- 14) Your appointment may be terminated at any time, by either party, giving one month's notice or one month's pay in lieu of notice, whichever is more than six months.
- 15) If you are found absent for more than thirty days, your services will stand terminated automatically. If you are found guilty of violation of any of the conditions mentioned above, you will be liable for disciplinary action as provided for in the statutes. During the absence you shall not be entitled to receive any salary or stipend. You shall not do such things which are subversive to the interest of the Institution / University / College / Institute.
- 16) You have to Communicate to the management of the Institution within seven days from the date of receipt of this order of Appointment, if your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) Your appointment is upto the selection committee OR upto the last working day of this academic year / 10th June / 2005 whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.



18) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.

Karmaveer Bhaurao Patil
College of Engineering &
Polytechnic, Sadar Bazar, Satara

30 JUN 2005

Forward No. 871



B. H. Patil

Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to
1. The Principal, Karmaveer Bhaurao Patil College of Engg.
& Poly. Satara.

Kishor/ENG-BACK
The person concerned is required to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

FORM FOR APPOINTMENT OF A TEACHER

29/06/2005

Ref.No.H.Edn. /

Date :-

8039

To,
Shri/Smt., **Rathod Manoj Namdeorao, B.E.I**
C/o. Mahavir Still Center Main
Road, Mangrulpir, Dist- Washim-
444403

Sub :- Appointment to the post of **Full Time Lect. in Computer Engg. (Degree Side) (Subject)**

In response to our advertisement dated ----- you had applied for the post of Lect. In
Full Time Computer Engg. (Degree Side) you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. ----- of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in, **Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.** College / Institute at

In the scale of Rs. **8000-275-13500**
With effect from **30/06/2005**

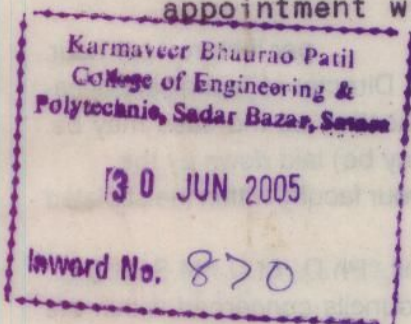
your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / ~~part~~ time basis on probation for a period of **two** years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----.
- c) Your appointment is on the leave vacancy for the period ----- to -----.
- d) The post is reserved for **VJA**. Since you belong to the said category, you are appointed on full time basis on probation for a period of **two** years (s) from the date of joining.
- e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of ----- You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by ----- Hence you are appointed full time on purely temporary basis for a period of -----.
- g) Your appointment is on **Full Time** basis only.
- 3) i) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. ----- per lecture / per hour.
- iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications ----- (M.Phil./ Ph.D., M.D./ M.Sc./ M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.

ENG-ORDER- 4

ENG-ORDER- 4
30/6/05

- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons; one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college Institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) ~~Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.~~
- 18) ~~Your appointment is upto the selection committee OR upto the last working day of _____ Term of this academic year i.e. _____ whichever is earlier.~~
- 19) ~~Your appointment is subject to approval of the University & Govt.~~
- 20) ~~You shall not have any claim on this post in future.~~
- 17) **Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.**



B. Mahesh

Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, Karmaveer Bhauro Patil College of Engg.
& Poly. Satara.

Kishor/ENG-BACK 4

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

रयत शिक्षण संस्था, सातारा.

नियुक्ती पत्र

जा.क्र.उ.शि./१४०७९

दिनांक :- 03/07/2012

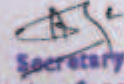
प्रति,

/ Rasal Swati Ashok B.E.

१, Rajaspura peth, "ShivLakshmi"
Complex, Satara.

Revised Order

The Revised Order is in reference
to this office memo 582R
dated 31/12/2012


Secretary,

Rayat Shikshan Sanstha, Satara

यांना

तुम्ही संस्थेच्या **Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.** या महाविद्यालयात वरिष्ठ महाविद्यालयाकडे **Asstt.Prof. In Computer Engg.(Degree Side)** या विषयासाठी हंगामी शिक्षक म्हणून दिनांक **06/07/2012** पासून ठोक (लमसम) रक्कम रु. **11363/-** वर कंत्राटी तत्वावर काम करावयाचे आहे. तुम्ही सदरचे काम पुढील आदेश येईपर्यंत करण्याचे आहे. सदरचे काम खालील अटी व शर्तीवर देण्यात येत आहे.

१. तुम्हास दिलेले सदरचे काम केवळ तात्पुरत्या स्वरूपाचे आहे, याची प्रथम नोंद घ्यावी.
२. तुमच्या या कामास शासकीय व शिक्षण खात्याचे कोणतेही वेतन व वेतनेत्तर लाभाचे नियम व अटी लागू नाहीत.
३. तुम्हास नियमित शिक्षकास मिळणा-या शासकीय सेवासुविधा अगर फायदे मिळणार नाहीत.
४. तुम्हास नेमणूक आदेशानुसार हजर झालेपासून दरमहा एक दिवस पगारी रजा देय राहिल.
५. तुम्ही हे काम स्वीकारल्यावर तुम्हास कामावर किमान सलग तीन दिवसांपेक्षा जास्त कालावधीसाठी विनापरवानगी गैरहजर राहता येणार नाही. तसे झाल्यास तुमचे काम आपोआप संपुष्टात आले असे समजण्यात येईल
६. सदरच्या कामाचा कालावधी संपल्यानंतर पुन्हा तुम्हांस काम देण्याचे बंधन संस्थेवर राहणार नाही.
७. सदर कामाच्या कालावधीत तुमचेकडून कोणतीही गैरवर्तणूक घडल्यास कोणतीही पूर्व सूचना न देता, तुमचे काम संपुष्टात आणले जाईल. तुम्हास शाखाप्रमुखांच्या सूचनेप्रमाणे काम करावे लागेल. तुमच्याकडून वरील अटी व शर्तीचा अगर शाखाप्रमुखांनी दिलेल्या सूचनांचा भंग झाल्यास तुमचे काम ताबडतोब संपुष्टात आणण्यात येईल.
८. तुम्हास वरील अटी व शर्ती मान्य असल्यास सोबत जोडलेले स्वीकृती पत्र १०० रुपयाच्या बॉण्डवर भरून ते तात्काळ आमचेकडे व संबंधीत शाखाप्रमुखांकडे पाठवावे.
९. तुम्ही दिनांक **14/07/2012** पर्यंत कामावर हजर झाला नाहीत, तर तुम्हास कामाची गरज नाही असे समजून सदरचा आदेश रद्द झाल्याचे समजण्यात येईल.
१०. वरील मुदतीनंतर तुमचे काम आपोआप संपुष्टात येईल. यासाठी तुम्हास वेगळे पत्र दिले जाणार नाही, याची नोंद घ्यावी.
११. तुम्हास केलेल्या कामाचे मोबदल्यात हंगामी शिक्षकांच्या पदावर काम संपलेनंतर पुन्हा कोणतीही हक्क सांगता येणार नाही.
१२. तुमची नियुक्ती शै.वर्ष **2012-2013** या शैक्षणिक वर्षाच्या **Second Term** अखेर राहिल.




सचिव

रयत शिक्षण संस्था, सातारा.
College of Engineering &
Polytechnic, Sadar Barshi, Satara.
10/3 DEC 2012
Inward No. 2838

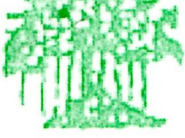
188
1/12

प्रत माहितीसाठी व जरूर त्या कार्यवाहीसाठी

श्री.शाखाप्रमुख, **Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.**

यांना

संबंधितांची शैक्षणिक अर्हता व जात यांची मूळ प्रमाणपत्रे तपासावीत, तसेच हजर झाल्यासंबंधीचा अहवाल वेळीच पाठवावा. सोबतच्या नमुन्यात रु.१००/- च्या बॉण्डवर हमीपत्र घेणे त यावे.



संस्थापक - कर्मवीर भाऊराव पाटील, डी.लिट्.

स्थापना : १९१९

Website : www.rayatshikshan.edu

E-mail : secretary@rayatshikshan.edu

Fax No-02162-231424

२३२४४४,२२८५६६,२३४८५७

तारेचा पत्ता : 'रयत'

जावक नं. उ.शि. ११७६५
२९/१०/२०१२

दिनांक :

प्रति,

श्रीम. सय्यद शबिनाबेगम गुलामअहमद
कर्मवीर भाऊराव पाटील अभि. महाविद्यालय व तंत्र,
सातारा.

विषय :- नियुक्ती आदेशातील दुरुस्तीबाबत

संदर्भ - आमचेकडील जा.क्र. एच.ईडीएन. २१९१ ता. ३/६/२०१० चा नियुक्ती आदेश

उपरोक्त विषयाबाबत संदर्भित नियुक्ती आदेशाने तुमची नियुक्ती असि. प्रोफेसर इन कॉम्प्युटर इंजि. म्हणून ता. ५/६/२०१० पासून कर्मवीर भाऊराव पाटील अभि. महाविद्यालय व तंत्र, सातारा. या महाविद्यालयात डिग्री विभागाकडे केलेली आहे.

सदरचा नियुक्ती आदेश हा त्यावेळी विद्यापीठाने मान्यतेचे स्वरूप सात वर्षांच्या आत पीएच.डी. होण्याच्या अटीस अधिन राहून तात्पुरती मान्यता अशी मान्यता दिलेली होती. आता विद्यापीठाने जा.क्र. संलग्नता/टे.५/साटम/११२१५ ता. ६/२/२०१२ च्या पत्राने नेमणूक तारखेपासून सात वर्षात पीएच.डी. पदवी धारण करण्याच्या अटीवर जानेवारी २००८ मधील एआयसीटीई च्या नोटीफिकेशनमधील तरतुदीच्या अधीन राहून नियमित मान्यता दिलेली आहे. त्यामुळे वरील संदर्भित पत्राने दिलेल्या नियुक्ती आदेशामध्ये खालीलप्रमाणे दुरुस्ती करण्यात येत आहे.

अ.क्र.	ता. 3/6/2010 च्या नियुक्ती आदेशामधील वाक्य	विद्यापीठाच्या ता. 6/2/2012 च्या मान्यतेनुसार दुरुस्ती
१	हुद्दा	असिस्टंट प्रोफेसर
२	स्केल	12000-420-18300
३	२ (b)	Your appointment is purely temporary. Your appointment is made subject to passing Ph.D. within seven years from the Date of appointment
		Your appointment is on Probation for a period of two years from the date of appointment and, Your appointment is made subject to passing Ph.D. within seven years from the date of appointment. And condition mentioned in AICTE Notification in January 2008, as per University letter No. Salagnata/T.५/Satam/11215 Dated-6/2/2012 and you will be paid basic pay of Rs.22320/- in the scale of Rs. 15600-39100 + AGP 8000 instead of 12000/- in the scale of 12000-420-18300 per month

Mvs. Sayyad
Comments
IRS
26-11

26 NOV 2012
Inward No. 2789

सचिव,

रयत शिक्षण संस्था, सातारा.

प्रत माहितीसाठी व पुढील कार्यवाहीसाठी

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

19-01-2011

Ref. No. H. Edn./

Regist. A/D Letter/

97380

Date :-

To,
Shri./Smt.

SAYYED TARANNUM JALALUDDIN

A/P Flat No.14, "Kartik Apt.", 466/ A,

Tal :Satara. Dist :

M.E.J. M.A.H.N.S.
Sadar Bazar, Bhurke Colony,

Sub : Appointment to the post of

Full Time Asstt.Prof./Asso.Prof. Computer Engg.

In response to our advertisement date you had applied for the post of Lect. in
Computer Engg. you were interviewed for the above post by the selection committee

appointed by the Management under Statute No. of the University of Pune / Mumbai / Shivaji / Solapur.

I am pleased to inform you that the Management has appointed you on the said post
in, Karmaveer Bhaurao Patil College of Engineering & Poly., Satara.

College/ Institute at

15600-39100+ AGP 6000

In the scale of Rs.

With effect from 21-01-2011

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
- b) ~~Your appointment is purely temporary for a period of~~
- c) ~~Your appointment is on the leave vacancy of prof~~
- d) The post is reserved for Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of **Full Time**
- g) Your appointment is on 15600/- basis only.
- 3) i) You will be paid basic pay of Rs. per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. per lecture / per hour
- iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications (M.Phil./Ph.D.,M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- 8) You will be allowed to join the duties on producing of -
- Two Passport Size Photographs.
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) *Your appointment is upto the selection committee OR upto the last working day of _____ Term of this academic year i.e. _____, whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- 21) You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1/dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.
- 22) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.
- 23) IF your NET/ SET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.
- 24) You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinued without any notice from the date of appointment.



Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

- The Principal, Karmaveer Bhaurao Patil College of Engineering & Poly., Satara.
- The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref.No.H.Edn. / 2329

Date :- 23/08/2005

To,
Shri/Smt. **Uchale Bhagwat Shankar, B.Tech.**
At/Post-Barbada, Tal-Naigaon,
Dist- Nanded- 431602.

Sub :- Appointment to the post of **Full Time Lect. in Computer Engineering (Degree Side)** (Sul
In response to our advertisement dated ----- you had applied for the post of Lect. In
Full Time Computer Engineering (Degree Side) you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. ----- of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in, **Karmaveer Bhaurao Patil College of Engg. College / Institute at
& Poly. Satara.**

In the scale of Rs. **8000-275-13500**
With effect from **24/08/2005**

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / ~~part time~~ basis on probation for a period of **two** years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----.
- c) Your appointment is on the leave vacancy for the period ----- to -----.
- d) The post is reserved for **SBC**. Since you belong to the said category, you are appointed on full time basis on probation for a period of **two** years (s) from the date of joining.
- e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of -----
You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by ----- Hence you are appointed full time on purely temporary basis for a period of -----.
- g) Your appointment is on **Full Time** basis only.
8000/-
- 3) i) You will be paid basic pay of Rs. ----- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. ----- per lecture / per hour.
- iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications ----- (M.Phil. / Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.

ENG-ORDER- 1

ENG-BACK

Uchale
23/08/05

In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

You will be allowed to join the duties on producing the following documents:

- i) Two Passport Size Photographs.
- ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- iii) Discharge Certificate from previous employer (if any).

You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college Institution.

You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.

You will not conduct or engage yourself in any private tuitions or private coaching classes.

You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.

Your services are transferable to any other college / institution run by the management.

Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.

You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.


*Your appointment is upto the selection committee OR upto the last working day of this academic year i.e. _____ whichever is earlier. Term

Your appointment is subject to approval of the University & Govt.

You shall not have any claim on this post in future.

Your appointment is made subject to producte cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.




Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, **Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.**

shor/ENG-BACK

1

He / She is infomed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

Register A/D Letter **RAYAT SHIKSHAN SANSTHA, SATARA.**

FORM FOR APPOINTMENT OF A TEACHER

Date :- 29/06/2005

Ref.No.H.Edn./

2034

Date :-

To,

Shri/Smt. **Aldar Dilip Sampatti, B.E.I, M.Tech.**
A/P-Gherdi, Tal-Sangola,
Dist- Solapur.

Sub :- Appointment to the post of **Full Time Lect. in Electronics Engg. (Degree Side) (Subject**

Full Time Electronics Engg. (Degree S
In response to our advertisement dated you had applied for the post of Lect. in
Full Time Electronics Engg. (Degree S you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post

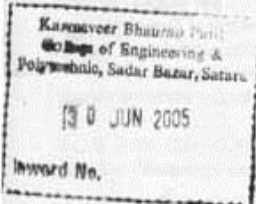
in, **Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.** College / Institute at

In the scale of Rs. **8000-275-13500**
With effect from **30/06/2005**

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of **two** years (s) from the date of joining.
b) Your appointment is purely temporary for a period of i.e. from to
- c) Your appointment is on the leave vacancy for the period to
- d) The post is reserved for **NTC VTC**. Since you belong to the **NTC** category, you are appointed on full time basis on probation for a period of **two** years (s) from the date of joining.
- e) The post is reserved for Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of
- g) Your appointment is on **Full Time** basis only.
- 3) i) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. per lecture / per hour.
iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar Test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D / M.S. M.D.S., M.E. etc.) as prescribed by the University / State Govt. of the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.

- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -
- Two Passport Size Photographs.
 - Character Certificate from two eminent persons, one of them should be Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college Institution. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 10) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 11) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continu-ous of your service, without the permission of the competent authority / management.
- 12) Your services are transferable to any other college / institution run by the management.
- 13) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period, in case the period spent in service is more than six months.
- 14) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 15) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 16) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 17) Your appointment is upto the selection committee OR upto the last working day of _____ term of this academic year i.e. _____ whichever is earlier.
- 18) Your appointment is subject in approval of the University & Govt.
- 19) You shall not have any claim on this post in future.
- 20) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.



Mulish
Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

- The Principal, Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.

Kishor/ENG-BACK 2 report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

Order of Appointment

From :
SECRETARY,
RAYAT SHIKSHAN SANSTHA
SATARA.

Ref. No. HEA/190260

Date: ~~14/1/1988~~
14/1/1988

To,

Shri / ~~Ms.~~ Dhananjay Bhagawandas Devi, B.E. (Elect.). I,
234, Somwar Peth, Satara.
Pin. 415 002, Satara.

With reference to your application dated 5/1/1988 I am pleased to inform you that you have been appointed as the ~~Full-time~~ Part-time teacher in the subject of Electronics in College of Engineering & Polytechnic, Satara. (College Side) conducted by the Rayat Shikshan Sanstha on Rs. 350/- per month in the scale of Rs. 350-20-550-25-650. Assessment 25-800. w. e. f. 15-1-1988.

1. You will be eligible to get all allowances as per rules.
2. Your appointment is ~~on probation for a period of two years~~ / purely temporary up to _____
3. Your appointment is in the Leave Vacancy of _____ up to _____
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment [would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 19/1/1988 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.



Secretary
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal, College of Engineering & Polytechnic, Satara.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties

Order of Appointment

From :
SECRETARY,
RAYAT SHIKSHAN SANSTHA,
SATARA.

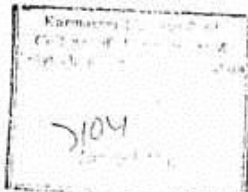
Ref. No: HEA/98506
Date: 14/7/92

To,

Shri ~~Prin~~ Bhalchandra Balkrishna Godbole, B.E.I. (Elect.),
C/O Prin K.B.P. College of Engg. & Poly.,
Satara.

With reference to your application dated 18/5/92 I am pleased to inform you that you have been appointed as the Full-time ~~Asstt. Professor~~ teacher in the subject of Asstt. Professor in in K.B.P. College of Engg. & Poly., Satara. Electronics (Degree) conducted by The Rayat Shikshan Sanstha on Rs. 3700/- per month in the scale of Rs. 3700-5700. w. e. f. 16/7/92

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years ~~up to~~ up to _____
3. Your appointment is in the Leave Vacancy of _____ up to _____
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 20/7/92 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.



Joint Secretary. (II, Edu)
Rayat Shikshan Sanstha, Satara

True Copy

Copy forwarded for information and guidance to-

1. The Principal, K.B.P. College of Engg. & Poly., Satara. **Lecturer**
He is informed to report to this office immediately **Karmaveer Bhauro Patil** concerned joins his duties in the institution. He should get the agreement **College of Engineering** from him immediately after his joining the duties. **and Polytechnic, Satara.**

6/3
17/18
17/18/92
17/18/92

Order of Appointment

From :
SECRETARY,
RAYAT SHIKSHAN SANSTHA,
SATARA.

Ref. No. HEA / 6388
Date : 1-9-89

To,

✓ Shri / Smt // Jalindar Dadasaheb Nanaware, M.Sc. II,
(Elect.)
At. Post. Kadlas, Tal. Sangola,
Dist. Solapur.

With reference to your application dated 12-5-89 I am pleased to inform you that you have been appointed as the ~~Full-time~~/~~Part-time~~ teacher in the subject of Electronics in College of Engineering and Polytechnic, Satara. (Degree Side) conducted by the Rayat Shikshan Sanstha on Rs. 700/- per month in the scale of Rs. 700-40-1100-50-1300. Assessment-50-1600 w. e. f 5-9-89

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / ~~purely temporary~~ up to -
3. Your appointment is in the Leave Vacancy of - up to -
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 9-9-89 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.

[Signature]

Secretary
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal College of Engineering and Polytechnic, Satara.
He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties

RAVAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn./ 8342
Regist. A/D Letter/

Date :- 19-08-2007

To,
Smt./Smt.,

PATIL SUNITA SUBHASH, B.E. Elect. I,
A/P Plot No.22, Behind Arkashala, gendarnal,
Tal : Satara Dist : Satara

Sub : Appointment to the post of Full Time Lecturer in Electronics

In response to our advertisement date _____ you had applied for the post of Lect. in Electronics you were interviewed for the above post by the selection committee appointed by the Management under Statute No. _____ of the University of Pune / Mumbai / Shivaji / Solapur. I am pleased to inform you that the Management has appointed you on the said post

in, Karmaveer Bhaurao Patil College of Engineering & Poly., Satara. College/ Institute at

In the scale of Rs. 8000 - 275 - 13500

With effect from 21-06-2007 your appointment is subject to the following terms and conditions

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in close vacancy on full time / part-time basis on probation for a period of two years (a) from the date of joining.

.....

.....

d) The post is reserved for open Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (a) from the date of joining.

e) The post is reserved for _____ Since you do not belong to the said category, you are appointed ~~.....~~

You shall ~~not have any claim on the said post.~~

3) i) This is temporary vacancy caused by _____ Hence you are appointed full time on purely temporary basis for a period of _____

ii) Your appointment is on Full Time basis.

3) i) You will be paid basic pay of Rs. 8000 per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and G.I.A. at the rates prescribed by the State Government from time to time. In case you were appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.

iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / HET or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications B.E. Elect. I (M.Phil./Ph.D., M.D. / M.S., M.D.S., M.E., etc.) as prescribed by the University / State Govt. of the Central Councils concerned within the period _____

5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.

6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marriage certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.

7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- 8) You will be allowed to join the duties on producing of
 i) Type Passport size Photographs
 ii) Character Certificate from two credible persons, one of them should be a Govt. Gazetted Officer
 iii) Discharge certificate from previous employer (if any)
- 9) You shall produce medical certificate by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for completion of the term of the college institution.
- 10) You are required to give the correct & valid address as given at you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledged Receipt, by Registered Post or by any other means given, shall be deemed to have been acknowledged if duly signed by you.
- 11) You will not conduct or engage yourself in any private business or private teaching during the term of service.
- 12) You will not engage yourself in any other job (part-time, part-time or otherwise), during the continuance of your service, with the permission of the management/authority/management.
- 13) Your services are transferable to any other college/institution run by the management/authority/management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice, pending to cover the period up to and including the date of termination.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to communicate your resignation to the management / College / Institution within seven days from the date of your resignation.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely provisional.
- 18) ~~Your appointment is subject to the condition that you shall be liable to work for the period of one year.~~ Term of service shall be one year.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) ~~Your appointment is subject to the condition that you shall be liable to work for the period of one year.~~
- 21) ~~Your appointment is subject to the condition that you shall be liable to work for the period of one year.~~
- 22) ~~Your appointment is subject to the condition that you shall be liable to work for the period of one year.~~
- 23) ~~If your NET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.~~



(Signature)
 Jyoti Secretary (H.Edu.),
 Karmaveer Bhaurao Patil College of Engineering & Poly., Satara.

Copy forwarded for information and reference to:
 1. The Principal, Karmaveer Bhaurao Patil College of Engineering & Poly., Satara.
 2. The Registrar, University of Pune, Pune / The Registrar, University of Mumbai, Mumbai / The Registrar, University of Nagpur, Nagpur.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He / She should get the agreement bond executed from him immediately after his joining the duties.

Order of Appointment

From :
Secretary,
RAYAT SHIKSHAN SANSTHA
SATARA.

Ref. No. H. Eda./A/P
6992
Dated : 6/8/85

✓ To,
Shri ~~/A/A/~~ R.J.Devi.D.E.E.,B.E.(Elect.)
'Kusum-Pushpa' Ramkrishna Colony,
Satara,Powai Naka, Satara 415 001.

Sir ~~/A/A/A/~~
With reference to your application dated 7/5/85 I have pleasure in informing you that you have been appointed as a Lect.in Electrical Engg. in the College of Engineering and Polytechnic,Satara.

conducted by the Rayat Shikshan Sanstha, on Rs. 700/- per month in the scale of Rs. 700-40-1100-50-1300- Asstt.50-1600. w. o. f. 16/8/1985

1. You will be given Compensatory Local Allowance, House rent Allowance and Dearness Allowance as per rules per month and as sanctioned by Government from time to time.
2. Your appointment is purely ~~temporary~~ on probation / ~~temporary~~ subject to the approval of the Education Department.
3. You will have to execute an agreement bond on a Stamp Paper worth Rs. Five to the effect that you will serve the Sanstha for the period of your appointment in accordance with Service Conditions for the employment in the Sanstha.
4. You will have to under go a medical examination by * within 3 months of the appointment. The appointment would be conditional pending certificate that you are free from any communicable disease and the you are fit to be employed on staff of the institution.
5. You will be supplied with the service conditions by the head of the Institution.
6. Three blank forms of the letter of acceptance are enclosed. All the forms should duly be filled in, in all respect and each of them be sent to this office, to the Regional Inspector, and to the Head of the Institution.
7. If a reply accepting the appointment is not received within Four days, the place will be filled up otherwise.
8. Your appointment is subject to the approval of the University.

Yours faithfully,

~~/A/A/~~
Secretary.

Rayat Shikshan Sanstha, SATARA.

Copy forwarded for information and guidance to -

1. The Principal College of Engineering and Polytechnic,Satara.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. The agreement bond should be got executed from him on the same day he joins the institution.

* To be named by the Management.

RAYAT SHIKSHAN SANSTHA, SATARA

Order of Appointment

From :
JOINT SECRETARY, (H. Edu.),
RAYAT SHIKSHAN SANSTHA,
SATARA.

Ref. No. H. Edu. / 90340
Date: 25/9/93

To,

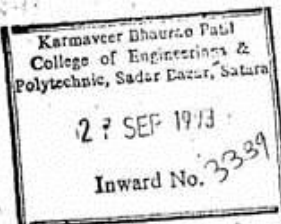
Shri / ~~Mr~~ R. J. Devi, B.E.I. (Elect.),

C/O The Prin, Karmaveer Bhaurao Patil

College of Engg. & Poly., Satara.

With reference to your application dated _____, I am pleased to inform you that you have been appointed as the Full-time/~~Part~~ teacher in the subject of Asstt. Prof. in Electronics in Karmaveer Bhaurao Patil College of Engg. & Poly., Satara. (Degree Side) conducted by the Rayat Shikshan Sanstha, on Rs. 3700/- per month in the scale of Rs. 3700-5700. w. o. f. 1/10/93

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / ~~1/1/1994~~ up to _____
3. Your appointment is in the Leave Vacancy of _____ up to _____
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by the Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 5/10/93 your appointment is liable to cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.



Joint
Secretary, (H. Edu.),
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal, Karmaveer Bhaurao Patil

RAYAT SHIKSHAN SANSTHA, SATARA

Order of Appointment

From :
JOINT SECRETARY, (H. Edu.),
RAYAT SHIKSHAN SANSTHA,
SATARA.

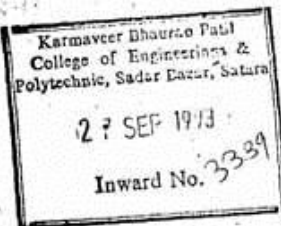
Ref. No. H. Edu. / 90340
Date: 25/9/93

To,

Shri / ~~Mr~~ R. J. Devi, B.E.I. (Elect.),
C/O The Prin, Karmaveer Bhaurao Patil
College of Engg. & Poly., Satara.

With reference to your application dated _____, I am pleased to inform you that you have been appointed as the Full-time/~~Part~~ teacher in the subject of Asstt. Prof. in Electronics in Karmaveer Bhaurao Patil College of Engg. & Poly., Satara. (Degree Side) conducted by the Rayat Shikshan Sanstha, on Rs. 3700/- per month in the scale of Rs. 3700-5700. w. o. f. 1/10/93.

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / ~~1/1/1993~~ up to _____
3. Your appointment is in the Leave Vacancy of _____ up to _____
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by the Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 5/10/93 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.



Joint
Secretary, (H. Edu.),
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal, Karmaveer Bhaurao Patil

Order of Appointment

From :
SECRETARY,
KAYAT SHIKSHAN SANSTHA,
SATARA.

Ref No: JEA/4364
Date: 28/7/90

To,

Shri/Smt. S. D. Mane, B.E.I.,
C/O Prin, K.B.P. College of Enng. &
Poly., Satara.

With reference to your application dated _____ I am pleased to inform you that you have been appointed as the Full-time/Part-time/Teacher in the subject of Electrical Enng. K.B.P. College of Enng. & Poly., Satara. (Degree Side).

conducted by The District Milk Producers' Societies as Rs. 700/- per month in the scale of Rs. 700-40-1500-50-1200. Assessment-800+1500, w.o.f. 1/8/90.

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / partly/wholly / up to _____
3. Your appointment is in the Leave Vacancy of _____ up to _____
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed as staff of the institution.
6. If your acceptance is not received upto 5/8/90 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.

Karmaveer Bhaurao Patil
College of Engineering &
Polytechnic, Sagar Road,
SATARA
21-07-90
Letter No. 133


Joint Secretary, (H. Edn),
Kayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to

1. The Principal, Karmaveer Bhaurao Patil College of Enng. & Poly., Satara.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement head executed from him immediately after he joining the office.

Mr. Manoj S. ...

31/8/90

Registered A/D Letter

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref.No.H.Edn./

Date: 10/01/2004

To,

Shri/Smt. Sangaile Shivajirao Mahadeo, M.E., Ph.D.,
F 5/ Ashoka Park, Near Shrinan
Hotel, Sadar Bazar, Satara
415001

Sub :- Appointment to the Post of Assistant Professor in Electronics Engg. (Degree side)
(Subject)

In response to our advertisement dated 19/08/2003, you had applied for the post of Full Time Assistant Professor in Electronics Engg. (Degree side) you were interviewed for the above post by the Selection Committee appointed by the Management, under State No. --- of the University of Shivaji.

I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhaurao Patil College of Engg. & Poly, Satara.

College/Institute, at ---
in the scale of Rs.12000-420-18300
with effect from 11/01/2004. Your appointment is subject to the following terms and conditions.

1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.

2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.

b) Your appointment is purely temporary for a period of --- i.e. from --- to ---

c) Your appointment is on the leave vacancy for the period from --- to ---

d) The post is reserved for VJA. Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

e) The post is reserved for ---. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of ---. You shall not have any claim on the said post in future.

i) This is temporary vacancy caused by ---. Hence you are appointed full-time on purely temporary basis for a period of ---

g) Your appointment is on Full Time basis only.

3) i) You will be paid basic pay of Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs. --- per lecture/per hour

iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / DCC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications --- (M.Phil./Ph.D., M.D./ M.S., M.D.S., M.E., etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the --- period.

5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

(2)

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, Change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College / Institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent Authority / Management.
- 13) Your services are transferable to any other college / institution run by the Management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / college / Students.
- 16) You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Though your appointment is on probation, your appointment is subject to approval of the University & Govt. If not approved, your services will be terminated without giving any notice with immediate effect.
- 18) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.

Joint Secretary (H. Edn.),
Rajawade Sanshodhan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, Karmaveer Bhamburda Patil College of Engg. & Poly. Satara. He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.
2. The Registrar, Shivaji University, Kolhapur.

Order of Appointment

JOINT SECRETARY (H. Edn.),
RAYAT SHIKSHAN SANSTHA,
SATARA.

Ref. No. H. Edn. / 2896
Date : 16/11/91

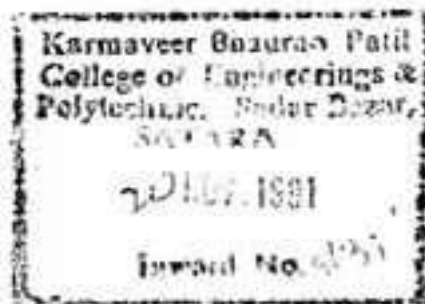
To,

Shri / ~~Mrs.~~ Suhas Shivrul Patil, B.E.I.,

C/O Prin. K.B.P. College of Engg. &
Poly., Satara.

With reference to your application dated 25/6/91, I am pleased to inform you that you have been appointed as the Full-time / ~~Part-time~~ teacher in the subject of Electronics (Degree Side) in Karmaveer Bhaurao Patil College of Engg. & Poly., Satara conducted by the Rayat Shikshan Sanstha, on Rs. 2200/- per month in the scale of Rs. 2200-4000. w. e. f. 21/11/91

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / ~~upto~~ / ~~upto~~ up to _____
3. Your appointment is in the Leave Vacancy of _____ up to _____
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 25/11/91 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.



Joint Secretary, (H. Edn.),
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal, K.B.P. College of Engg. & Poly Satara.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement duly executed from him immediately after his joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn./ **7349**
Regist. A/D Letter/

Date :- 19-06-2007

To,
Shri./Smt.,

LAD ARCHANA ANIL, B.E-Elect-I,
A/P 191/5, "sankalp" Land Record Society, sadar Bazar
Tal : Satara Dist : Satara

Sub : Appointment to the post of **Full Time Lecturer in Electronics**

In response to our advertisement date _____ you had applied for the post of Lect. In **Electronics** you were interviewed for the above post by the selection committee appointed by the Management under Statute No. _____ of the University of Pune / Mumbai / Shivaji / Solapur. I am pleased to inform you that the Management has appointed you on the said post

in, **Karmaveer Bhaurao Patil College of Engineering & Poly., Satara.** College / Institute at

In the scale or Rs. **8000 - 275 -13500**

With effect from **21-06-2007** your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / ~~part-time~~ basis on probation for a period of two years (s) from the date of joining.

- d) The post is reserved for **SC** Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for _____ Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of _____
- f) You shall not have any claim on the said post in future _____ Hence you are appointed full time on purely temporary basis for a period of _____
- g) Your appointment is on **Full Time** basis only.
- 3) i) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and G.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.
- iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period _____.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- 8) You will be allowed to join the duties on production of
 i) Two passport size photographs.
 ii) Character Certificate from any eminent person, two of them should be a Govt. Gazetted Officer.
 iii) Discharge certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty within three months from the date of joining the duties. This appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any post sent by Registered Post acknowledgment (R.P.A.) or by registered post, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private business or private coaching classes.
- 12) You will not engage yourself in any other job (part-time, part-time or otherwise), during the continuance of your services, with the permission of the concerned authority/management.
- 13) Your services are loanable to any other college/institution only by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay (whichever is more) in case the period of notice is more than one month.
- 15) If you are found absent continuously for more than thirty days without any reason your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment as decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to communicate your acceptance to the management / College / Institution within seven days from the date of appointment.
- 17) Your appointment is made at the suggestion of the local Selection Committee, your appointment is purely provisional.
- 18) ~~Your appointment is subject to the approval of the Government of Maharashtra.~~ From
- 19) Your appointment is subject to approval of the Hon. Dy. Secy.
- 20) ~~Your appointment is subject to the approval of the Government of Maharashtra.~~
- 21) ~~Your appointment is subject to the approval of the Government of Maharashtra.~~
- 22) ~~Your appointment is subject to the approval of the Government of Maharashtra.~~

23) If your NET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.



(Signature)
 Joint Secretary (H.E.Dn.),
 Royal Shikshan Sansstha, Satara.

- Copy forwarded for information and updation to:-
 1. The Principal, Karmaveer Bhaurao Patil College of Engineering & Poly., Satara.
 2. The Regional University of North, West, Central University, Kolhapur University of Mumbai, Mumbai / Golapur University, Kolhapur.

The / She is authorized to report to the office immediately the date on which the person concerned joins his / her duties in the institution. He / she should get the appointment bond executed from him / her immediately after his / her joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H.Edn./9210 EX

Date: 22/08/2014

To,
Dr, VIKRAM SHRIPATI PATIL, M.E.I, Ph.D.
R8, SANKALP SHRINIDHI CHS,
VISHALGADKAR COMPOUND,
NAGALA PARK,
KOLHAPUR-416003

Sub: Appointment to the post of *Principal*

In response to our advertisement date **19/06/2014** you have applied for the post of **Principal**, you were interviewed for the above post by the selection committee appointed by the Management under Statute No.296 of the Shivaji University, Kolhapur


I am pleased to inform you that the Management has appointed you on the said post in, **Karmaveer Bhaurao Patil College of Engineering and Polytechnic, Sadarbazar, Satara** College in the scale of Rs. **37400-67000 AGP 10000**

With effect from **22/08/2014** your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time basis for a period of five years (s) from *
b) Your appointment is purely temporary for a period of - to -
c) Your appointment is on the leave vacancy of Prof. -
d) The post is reserved for **OPEN** Since you belong to the said category, you are appointed on full - time basis for a period of five years (s) from *
e) The post is reserved for - Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of _____ - _____ You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by _____ - _____ Hence you are appointed full time on purely temporary basis for a period of _____ - _____
g) Your appointment is on _____ - _____ basis only.
- 3) i) You will be paid basic pay of **Rs. 59640 + AGP 10000** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.LA at the rates prescribed by the State Government from time to time In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. - per lecture / per hour
iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications _____ -- _____ (M.Phil./Ph.D.,M.D./ M.S., M.D.S., M.E etc.) as prescribed by the University / State Govt, or the Central Councils concerned within the _____ -- _____ period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- 8) You will be allowed to join the duties on producing of –
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is subject to approval of the University & Govt.
- 18) Your pay will be protected as per rules and regulations.
- 19) *Your appointment is made as per Director, B.C.U.D., Shivaji University letter No. Affi/ T.1/ Principal/Chavan/6101 dated 22/08/2014 for the period for five years i.e. from 22/08/2014 to 21/08/2019 or upto the date of retirement as per state Govt.G.R., whichever is earlier.
- 20) You will be paid Rs.59640/- basic pay in the scale of Rs.37400-67000 AGP 10000/- along with dearness allowance and other allowances as per the State Government / University / AICTE norms and special pay so as to provide you with the Gross Salary of Rs.1,95,000/-. The pay scale shall be subjected to revision from time to time as declared by the State Government.
- 21) You will be provided with rent free accommodation.
- 22) Your services shall be governed by the rules and regulations of the state Government, University, DTE and AICTE.




Secretary,
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to:

1. The Principal, **Karmaveer Bhaurao Patil College of Engineering and Polytechnic, Sadarbazar, Satara**
2. The Registrar, **Shivaji University, Kolhapur**

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA

Order of Appointment

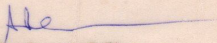
From :
JOINT SECRETARY, (H. Edn.),
RAYAT SHIKSHAN SANSTHA,
SATARA.

Ref. No. H. Edn. / *uen*
Date : 14-7-1992

To,
✓ Shri / ~~Shri~~ Kanse Yuvaraj Krishnarao, B.E. Electronics,
At & Post, Angapur, Tal. & Dist. Satara.

With reference to your application dated 14-5-1992, I am pleased to inform you that you have been appointed as the Full-time ~~Part-time~~ teacher in the subject of Electronics in K. B. P. College of Engineering & Polytechnic, Satara (~~Debate class~~) (Diploma Side) conducted by the Rayat Shikshan Sanstha, on Rs. 2200/- per month in the scale of Rs. ~~2200-4000~~ 2200-3700. w. e. f. 16-7-1992

1. You will be eligible to get all allowances as per rules.
2. Your appointment is ~~in~~ ~~for~~ ~~the~~ ~~post~~ ~~of~~ ~~teacher~~ ~~in~~ ~~the~~ ~~subject~~ ~~of~~ ~~Electronics~~ purely temporary up to ---
3. Your appointment is in the Leave Vacancy of --- up to ---
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by the Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 20-7-1992 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.
10. Your appointment is upto the last working of this academic year i.e. 1992-93 only.
11. Your appointment is made at the suggestion of the Local Selection Committee, your appointment is temporary.


Joint Secretary, (H. Edn.),
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal K. B. P. College of Engineering & Polytechnic, Satara.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA

Order of Appointment

From :
SECRETARY,
RAYAT SHIKSHAN SANSTHA,
SATARA.

Ref. No. HEA / 4386
Date : 26-7-90


LATE FEE PAID

To,

Shri ~~Smt.~~ Pisal Anil Balkrishna D.M.E., B.E.(Prod.) I,
597, Guruwar Peth, Diwaker Wada,
Satara. pin. 415 002.

With reference to your application dated 10-5-90 I am pleased to inform you that you have been appointed as the Full-time/~~Part-time~~ teacher in the subject of Prod. Engg. in Karmaveer Bhaurao Patil College of Engg. & Poly, Satara. (Diploma Side) conducted by The Rayat Shikshan Sanstha on Rs. 680/- per month in the scale of Rs. 680-40-1000-50-1250. w. e. f. 1-8-90

1. You will be eligible to get all allowances as per rules.
2. Your appointment is ~~on probation for a period of two years~~ / purely temporary up to -
3. Your appointment is in the Leave Vacancy of - up to -
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 5-8-90 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.
10. Your appointment is upto the last working day of this academic year i.e. 90-91 only for 1st year.
11. Your appointment is in place of S.T. Candidate.


Joint Secretary, (H. Edn.)
Rayat Shikshan Sanstha, Satara

Copy forwarded for information and guidance to-

1. The Principal, Karmaveer Bhaurao Patil College of Engg. & Poly, Satara.
He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

Ref. No. H. Edn. 498

M. Sri/Smt. Mandave Hemant Anandrao, M.E. I
Mandave Hemant Anandrao
Flat No. 12, Devdatta Apt.
Isava Park, Pirwadi, Satara

Sub :- Appointment to the Post of Assistant Professor in Mechanical Engineering (Degree)

In response to our advertisement dated 19/08/2003 you had applied for the post of Full Time Assistant Professor. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. --- of the University of Shivaji.

I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhaurao Patil College of Engg. & Poly. Satara. College/Institute at --- on the scale of Rs. 12000-420-18300 with effect from 01/04/2004 Your appointment is subject to the following terms and conditions.

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.
- b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----
- c) Your appointment is on the leave vacancy for the period form ---- to -----
- d) The post is reserved for OPEN Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
- e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of ----- You shall not have any claim on the said post in future.
- 3) i) This is temporary vacancy caused by ----- Hence you are appointed full-time on purely temporary basis for a period of -----
- g) Your appointment is on Full Time basis only.
- 1) You will be paid basic pay of Rs. 12000/-/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. -- per lecture/per hour
- iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications ----- (M.Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the ----- period.
- 5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn. / 1307

Date: 1/2010

REGISTERED AND LETTER

To: Mr./Mrs. **Ghatee Dayanand Ananda, M.E.**
A/P-Flat No.-5,
Sattvam (A)Appty. Near Sainik
School, Sadar Bazar, Satara.

Sub: Appointment to the post of **Lect. in Mechanical Engineering (Subject)** (For Degree)
you had applied for the post / Lect. in
Lect. in Mechanical Engineering
(For Degree) you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. _____ of the University of Pune / Mumbai / Shivaj / Solapur
I am pleased to inform you that the Management has appointed you on the said post
Karmaveer Bhaurao Patil College of Engg. & Poly. Satara College Institute of

In the scale of Rs. **8000-275-13500**
with effect from **01/06/2010**

your appointment is subject to the following terms and conditions:

- 1) Your Service will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, bye-laws and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part-time basis on probation for a period of two years from the date of joining.
b) Your Appointment is purely temporary for a period of _____ i.e. from _____ to _____.
- 3) Your appointment is on the leave vacancy of prof. _____ for the period from _____ to **OPEN**.
- 4) The post is reserved for _____ Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (a) from the date of joining.
4) The post is reserved for _____ Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of _____. You shall not have any claim on the said post in future.
- 5) This is temporary vacancy created by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- 6) Your appointment is on **Fulltime** basis only.
- 7) a) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed in the State Government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.
b) You will be paid remuneration at the rate of Rs. _____ per lecture per hour.
- 8) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 9) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications _____ (M.Phil./Ph.D./M.D. / M.S. / M.D.S. / M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period _____.
- 10) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 11) You shall submit the original as well as certified true copies of relevant testimonials such as 10th class certificate, 12th class certificate, engineering certificate, discharge / releasing certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
- 12) In case you accept the appointment you shall have to execute Deed of Contract of Service of **8000-275-13500** at the time of joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA
FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn. /

2923e

Date : 13-2-2002

To,

~~Smt.~~ Pawar Minakshi Mahadeo, M. E. (Mech.) I,

At/Post, Rajaramnagar, Tal. Walwa,

Dist. Sangli, - Pin-415 414.

Sub. :- Appointment to the post of Lecturer in Mechanical Engg. (Degree Side)

In response to our advertisement dated 12-5-01 you had applied for the post of Lecturer in Mechanical Engg. interviewed for the above post by the Selection Committee appointed by the (Degree Side) Statute No. - of the University of ////// / Shivaji.

I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhauro Patil College of Engineering & Polytechnic Satara.

College / Institute at -

in the scale of Rs. 8000-275-13500.

with effect from 16-2-2002. Your appointment is subject to the following terms and conditions :

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time / ~~part-time~~ basis on probation for a period of Two year (s) from the date of joining.
b) Your appointment is purely temporary for a period of - i. e. from - to -
c) Your appointment is on the leave vacancy for the period from - to -
d) The post is reserved for -. Since you belong to the said category, you are appointed on full-time basis on probation for a period of - year (s) from the date of joining.
e) The post is reserved for -. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -. You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by -. Hence you are appointed full-time on purely temporary basis for a period of -
g) ~~Not appointed on part-time / part-time / part-time basis only.~~
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C. L. A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. - per lecture / per hour.
iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications - (M. Phil. / Ph. D., M. D. / M. S., M. D. S., M. E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the - period.
- 5) Your appointment is subject to the minimum number of students and the workload prescribed for the post. (P. T. O.)

(2)

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last Pay Certificate, Caste certificate, Change of name certificate (if any), ect, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any cantagious disease and that you are physically fit for employment on the staff of the college / institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
- 13) Your services are transferable to any other colleges / institutaion run by the Management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Insititute / College / Students.
- 16) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the Local Selection Committee, your appointment is purely temporary /

18. Your appointment is subject to approval of the University Government.

Totana
Joint Secretary, (H. Edn.)

Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to -

1. The Principal, **Karmaveer Bhauro Patil College of Engg. & Poly., Satara.**

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

2. The Registrar, **Shivaji University, Kolhapur.**

To,
Shri/Smt. Kaikadi Pravin Laxman, B.E.I
1679, Khanbhag, Tiwari Galli,
Sangli.

Sub :- Appointment to the Post of Lecturer in Mechanical Engineering (Sealed)
(Subject)

In response to our advertisement dated 19/08/2003 you had applied for the post of Full Time Lecturer in Mechanical Engineering you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. --- of the University of Shivaji

I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.

College/Institute at ---
in the scale of Rs. 8000-275-13500

with effect from 31/12/2003 Your appointment is subject to the following terms and conditions.

1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.

2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.

b) Your appointment is purely temporary for a period of----- i.e. from ----- to -----

c) Your appointment is on the leave vacancy for the period form ----- to -----

d) The post is reserved for VJA Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of----- You shall not have any claim on the said post in future.

i) This is temporary vacancy caused by ----- Hence you are appointed full-time on purely temporary basis for a period of

g) Your appointment is on Full Time basis only.

3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.-- per lecture/per hour

iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications ----- (M.Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the ----- period.

5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, Change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College / Institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
- 13) Your services are transferable to any other college / institution run by the Management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly Or indirectly do such things which are subversive to the interests of the Society / University / Institute / college / Students.
- 16) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Though your appointment is on probation, your appointment is subject to approval of the University & Govt. if not approved, your services will be terminated without giving any notice with immediate effect.
- 18) Your appointment is made subject to produce cast validity certificate within a year from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.



Shukla
Joint Secretary (H. Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to -

1. The Principal, Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.
He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.
2. The Joint Director of Technical Education, Regional office, Pune.
3. The Registrar, Shivaji University, Kolhapur.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

23/08/2005

Ref.No.H.Edn. /

Date :-

2040

To,
Shri/Smt. Patil Sharadchandra Shrikant, B.E.
At/Post-Bhadkambe, Tal-Walwa,
Dist-Sangli.

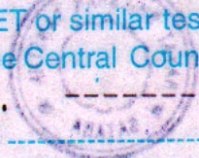
Sub :- Appointment to the post of Full Time Lect. in Mechanical Engineering (Degree Side) (S)

In response to our advertisement dated ----- you had applied for the post of Lect. in Full Time Mechanical Engineering (Degree Side) you were interviewed for the above post by the selection committee appointed by the Management under Statute No. ----- of the University of Pune / Mumbai / Shivaji / Solapur. I am pleased to inform you that the Management has appointed you on the said post in, Karmaveer Bhaurao Patil College of Engg. & Poly. Satara. College / Institute at

In the scale of Rs. 8000-275-13500
With effect from 24/08/2005

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----
c) Your appointment is on the leave vacancy for the period ----- to -----
d) The post is reserved for OPEN. Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of ----- You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by ----- Hence you are appointed full time on purely temporary basis for a period of -----
g) Your appointment is on Full Time basis only.
3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. ----- per lecture / per hour.
iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications ----- (M.Phil./ Ph.D., M.D./ M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.



- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college Institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) ~~Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.~~
- 18) ~~*Your appointment is upto the selection committee OR upto the last working day of _____ Term of this academic year i.e. _____, whichever is earlier.~~
- 19) ~~Your appointment is subject to approval of the University & Govt.~~
- 20) ~~You shall not have any claim on this post in future.~~
- 17) Your appointment is made subject to producte cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.



[Handwritten Signature]
 Joint Secretary (H.Edn.),
 Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, Karmaveer Bhauro Patil College of Engg.
 & Poly. Satara.

Kishor/ENG-BACK

1. He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref.No.H.Edn. /

Date :- 23/08/2005

To, *20/8*
Shri/Smt., Degaonkar Arun Bapurao, M.E.I.
154, Kesarkar peth, Satara.

Sub:- Appointment to the post of Asstt. Prof. ~~Asstt.~~ in Production Engineering (Degree Side)

In response to our advertisement dated you had applied for the post of Lect. In
Asstt. Prof. Production Engineering (Degree Side).
You were interviewed for the above post by the selection committee
appointed by the Management under Statute No. of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in, Karmaveer Bhaurao Patil College of Engg. College / Institute at
& Poly. Satara.

In the scale of Rs. 12000-420-18300
With effect from 24/08/2005 your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
b) Your appointment is purely temporary for a period of i.e. from to
- c) Your appointment is on the leave vacancy for the period to
- d) The post is reserved for per son. Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of
- g) Your appointment is on Full Time basis only.
- 3) i) You will be paid basic pay of Rs. 12000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. per lecture / per hour.
iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.

RAYAT SHIKSHAN SANSTHA, SATARA

FORM FOR APPOINTMENT OF A TEACHER

Date: 23/08/2008

Date:

Date:

- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- 8) You will be allowed to join the duties on producing of:
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college Institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) Your appointment is upto the selection committee OR upto the last working day of Term of this academic year i.e. _____, whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- 20) You shall not have any claim on this post in future.
- 17) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.



[Signature]
Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to
1. The Principal, Karmaveer Bhaurao Patil College of Engg.
& Poly. Satara.

Kishor/ENG-BACK

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

03/06/2010

Ref. No. H. Edn./

29

Date :-

REGISTERED A/D LETTER

To,

Shri./Smt.,

Shaikh Aamir Mustafa.M.E.
Plot No.7A. Postal Colony,
Karve Naka. Karad- 415110.

Sub : Appointment to the post of Lect. in ^{Production} ~~Mechanical~~ Engineering (Subject) (Per Degree)
In response to our advertisement dated ----- you had applied for the post of Lect. in
Lect. in ^{Production} ~~Mechanical~~ Engineering you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. ----- of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in, **Karmaveer Bhaurao Patil College of Engg. & Poly. Satara College/ Institute at**

In the scale of Rs. 8000-275-13500
With effect from 05/06/2010

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / ~~part~~ ^u time basis on probation for a period of two years ~~(s)~~ from the date of joining.
b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----
c) Your appointment is on the leave vacancy of prof. ----- for the period from ----- to **OPEN** -----
d) The post is reserved for ----- Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of -----
You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by ----- Hence you are appointed full time on purely temporary basis for a period of -----
g) Your appointment is on **FullTime** basis only.
- 3) i) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. ----- per lecture / per hour
iii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications ----- (M.Phil./Ph.D.,M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as per **ENGINEERING** Statutes at the time of joining the duties.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn./ 2424C
Regist. A/D Letter

Date :- 29-12-2007

To,
Shri./Smt.,

MALVADE NIKET VISHNU

B.E.I

A/P 47 Sadar Bazar

Satara

Tal : Satara

Dist : Satara

415001

Sub : Appointment to the post of

Full Time Lecturer in Production

In response to our advertisement date you had applied for the post of Lect. In
Production Engineering you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in, Karmaveer Bhaurao Patil College of Engineering & Polytechnic, Satara. College / Institute at

In the scale or Rs. 8000 - 275 - 13500

With effect from 01-01-2008

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
b) ~~Your appointment is purely temporary for a period of~~
c) ~~Your appointment is on the leave vacancy of prof. for the period from to~~
d) The post is reserved for OBC. Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
e) The post is reserved for Since you do not belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of
f) You shall not have any claim on the said post in future.
g) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of
3) i) Your appointment is on **Full Time** basis only.
ii) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
iii) You will be paid remuneration at the rate of Rs. per lecture / per hour.
4) a) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
b) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
5) You shall have to acquire the qualifications (M.Phil./Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
6) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
7) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- 8) You will be allowed to join the duties on producing of
- Two Passport Size Photographs.
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
- 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the addresss given, shall be deemed to have been acknowledged duly signed by you.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
- 13) Your services are transferable to any other college / institution run by the management.
- 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
- 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
- 18) *Your appointment is upto the selection committee OR upto the last working day of _____ Term of this academic year i. e. _____, whichever is earlier.
- 19) Your appointment is subject to approval of the University & Govt.
- ~~20) You shall not have any claim in this matter in future.~~
- ~~21) You have not passed the NET / GATE examination hence your appointment is made as per letter No. MGC/200/HR/15/31300/PRM/1 dated 26-11-2007 from the Director of Higher Education (H.Edn.) Maharashtra, Mumbai. This is a temporary appointment.~~
- 22) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.

~~23) IF your NET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.~~



[Signature]
Joint Secretary (H.Edn.),
 Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

- The Principal, Karmaveer Bhaurao Patil College of Engineering & Polytechnic, Satara.
- The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur University, Solapur

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

Order of Appointment

From :
SECRETARY,
RAYAT SHIKSHAN SANSTHA
SATARA.

UNDER CERTIFICATE OF POSTING

Ref. No. H. Edn./APT 0492

Dated : 18-10-87

To,

Shri / Smt/ Ramchandra Hindurao Patil, M.Sc.II,

C/O Sadguru Gadage Maharaj College,

Karad, Dist. Satara.

With reference to your application dated 18-5-87 I am pleased to inform you that you have been appointed as the Full-time/~~Part-time~~ teacher in the subject of Chemistry in College of Engineering and Polytechnic, Satara. conducted by the Rayat Shikshan Sanstha on Rs. 700/- per month in the scale of Rs. 700-40-1100-50-1300. Assessment-50-1600 w. e. f. 26-10-87.

1. You will be eligible to get all allowances as per rules.
2. Your appointment is on probation for a period of two years / ~~purely temporary~~ up to _____
3. Your appointment is in the Leave Vacancy of _____ upto _____
4. Your services shall be governed by the provisions of concerned University Act, and Statutes, Ordinances, Regulations and Rules made thereunder from time to time.
5. You will have to undergo a medical examination by The Registered Medical Practitioner within 3 months of the appointment. The appointment would be conditional, pending the certificate that you are free from any communicable disease and you are fit to be employed on staff of the institution.
6. If your acceptance is not received upto 29-10-87 your appointment is liable to be cancelled.
7. In case you accept the appointment you shall have to sign the agreement in the enclosed form at the time of joining the duties.
8. Although your present appointment is in the college mentioned above, your services are transferable to any of the Sanstha's Colleges.
9. Your appointment is subject to the approval of the University.

shri Bhoj

Prof. R.H. Patil

Secretary

Copy forwarded for information and guidance to-

1. The Principal, College of Engg. & Poly. Satara. Dist. Satara.

He is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement hand executed

Registered A/D Letter

RAYAT SHIKSHAN SANSTHA, SATARA.

Ref. No. H. Edn. /

2032Y

FORM FOR APPOINTMENT OF A TEACHER

Date :-30/12/2003

To

Sri/Smt. Wadda Nipanikar Suresh Ramchandra, B.E. I
"E" Ward 1453, Rajarampuri,
Kolhapur -416008.

Sub :- Appointment to the Post of Lecturer in Production Engineering
(Subject)

In response to our advertisement dated 19/08/2003 you had applied for the post of Full Time Lecturer in Production Engineering you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. --- of the University of Shivaji

I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhaurao Patil College of Engg. & Poly. Satara. College/Institute at ---

in the scale of Rs. 8000-275-13500 with effect from 31/12/2003 Your appointment is subject to the following terms and conditions.

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.
b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----
c) Your appointment is on the leave vacancy for the period from ----- to -----
d) The post is reserved for VJA Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of ----- You shall not have any claim on the said post in future.
i) This is temporary vacancy caused by ----- Hence you are appointed full-time on purely temporary basis for a period of -----
g) Your appointment is on Full Time basis only.
- 3) i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. -- per lecture/per hour
iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications ----- (M.Phil./Ph.D., M.D., M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt., or the Central Councils concerned within the ----- period.
- 5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

(2)

You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, Change of name certificate (if any), etc. before joining your duties.

In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

You will be allowed to join the duties on producing of -

i) Two Passport Size Photographs.

ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

iii) Discharge Certificate from previous employer (if any).

You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College / Institution.

-) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
-) You will not conduct or engage yourself in any private tuitions or private coaching classes.
-) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / Management.
-) Your services are transferable to any other college / institution run by the Management.
-) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
-) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / college / Students.
-) You have to Communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
-) Though your appointment is on probation, your appointment is subject to approval of the University & Govt. if not approved, your services will be terminated without giving any notice with immediate effect.
-) Your appointment is made subject to produce cast validity certificate within a year from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.



Shetle
Joint Secretary (H. Edn.),
Satara Shikshan Sanstha, Satara.

by forwarded for information and guidance to -

The Principal, Karmaveer Bhaurao Patil College of Engg. & Poly. Satara.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

The Joint Director of Technical Education, Regional office, Pune.

The Registrar, Shivaji University, Kolhapur.